

**Darien Public Schools
Darien, Connecticut**

POLICY

[Note: This revised policy replaces current policy IC7, Access to the High School by Recruiters.]

**Series 2000
Administration**

Policy 2420

UNIFORM TREATMENT OF RECRUITERS

Subject to the provisions of law, all bona fide recruiters, including commercial, military and nonmilitary concerns, recruiters representing institutions of higher education, and prospective employers shall be provided equal opportunities of access to students enrolled in the district's high school. Access may be granted through programs conducted by the Guidance Department. Such programs may consist of career days, college fairs, individual school visitations, in-school recruiting.

The recruiter must assure the High School Guidance Department that the purpose of the recruitment activity does not have a direct profit-making motive. For example, a recruitment activity designed to encourage a student to apply to a business for employment or the military as an alternative to employment will not be deemed to be an activity with a direct profit-making motive. A commercial or business recruitment with the purpose of selling goods or services to students will be considered to have a direct profit-making motive.

Recruiters who are engaged in activities that do not have a direct profit-making motive may be allowed to meet with students provided that ample notice (generally considered to be at least one week) of a recruiter's visit is provided so that interested students may sign up to meet with the recruiter in a place and at a time designated by the school. Recruiters who wish to confer with school guidance counselors, as opposed to meeting with students, must call in advance to set up appointments for such conferences.

Except as provided below, military recruiters and institutions of higher education shall, upon request, be given access to the names, addresses and telephone numbers of high school students.

On an annual basis, the school district will notify parents of high school students of their right to object to the disclosure of the student's name, address and telephone number to military recruiters or to an institution of higher education. If a high school student or the parent of a high school student objects in writing to the disclosure of a student's name, address or telephone number to a military recruiter or an institution of higher education, then the district shall not

