

Board of Education
Darien, Connecticut

TUESDAY, SEPTEMBER 8, 2020

SPECIAL MEETING OF THE BOARD OF EDUCATION

**Darien Public Schools'
Administrative Offices
Meeting Room
7:00 p.m.**

AGENDA

1. Call to order
2. Adjourn to Executive Session for the purpose of discussion regarding negotiations pursuant to Connecticut General Statute 1-200(6) (B)
3. Reconvene in public session.
4. Adjournment.

**REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, SEPTEMBER 8, 2020**

**PLACE:
DARIEN PUBLIC SCHOOLS'
ADMINISTRATIVE OFFICES
MEETING ROOM
7:30 P.M.**

TENTATIVE AGENDA

- | | | |
|------------------------------|------------------|-----------|
| 1. Call to Order..... | Mrs. Tara Ochman | 7:30 p.m. |
| 2. Chairperson's Report..... | Mrs. Tara Ochman | |
| 3. Public Comment*..... | Mrs. Tara Ochman | |

**REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, SEPTEMBER 8, 2020**

4. Superintendent's Report..... Dr. Alan Addley
5. Approval of Minutes..... Board of Education
6. Board Committee Reports..... Mrs. Tara Ochman
7. Presentations/Discussions
 - a. Report on Summer School..... Ms. Kaitlin Stanton
and ESY Programs 2020 Mr. Marc Power
Mrs. Shirley Klein
Ms. Kristin O'Reilly
Dr. Scott McCarthy
Ms. Laura Straiton
 - b. Update on Re-Opening of..... Dr. Alan Addley
School
 - c. Presentation and Discussion... Dr. Alan Addley
on Board Master Agenda
for August 2020-January 2021
8. Action Items
 - a. Personnel Items..... Ms. Marjorie Cion
 - i. Appointments
 - ii. Resignations/Retirements
9. Public Comment*..... Mrs. Tara Ochman
10. Adjournment..... Mrs. Tara Ochman

AA:nv

*** Due to the current COVID-19 regulations and restrictions pertaining to public indoor gatherings, the Board of Education meeting will be available to the public via Zoom.**

Those members of the community wishing to view only, should do so through the Darien Youtube link: <https://www.youtube.com/channel/UCUnnvYKBFbFrTWQRuoB6OZA>

Those members of the community wishing to participate in public comment should join the meeting via Zoom:

<https://darienps.zoom.us/j/94739689433?pwd=SFJXMIR1YkITUFM5UWNsOWp4RGJuZz09>

In order to reduce audio interference, members of the community are requested not to simultaneously view by Youtube while participating on Zoom.

APPROVED
REGULAR MEETING OF THE BOARD OF EDUCATION
Tuesday, July 28, 2020

PLACE:
DARIEN PUBLIC SCHOOLS
ADMINISTRATIVE OFFICES
BOARD OF EDUCATION CONFERENCE ROOM
7:30 P.M.

BOARD MEMBERS PRESENT:

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Present	X*	X	X	X*	X	X	X*	X	X
Absent									

*attended via Zoom

ADMINISTRATION PRESENT:

Dr. Addley, Mr. Tranberg, Ms. Klein, Ms. Cion, Mr. Rudl, Mr. Lynch, Ms. Casucci

AUDIENCE: Meeting held in Board of Education Offices and via Zoom

- | | |
|-------------------------|--|
| 1. Call to Order | Mrs. Tara B. Ochman, Chair,
at 7:36 p.m. (0:00) |
| 2. Chairperson's Report | Mrs. Ochman
at 7:36 p.m. (0:00) |
| 3. Public Comment | Mrs. Ochman
at 7:37 p.m. (0:01) |

Public comments can be made live via Zoom during meetings

1. Lori Olson 16 Little Brook Road and Julie Best 38 Red Rose Circle
2. Allegra Molkenthin 195 Hollow Tree Ridge Road
3. Joslyn Delancey, President of DEA

- | | |
|----------------------------|---|
| 4. Superintendent's Report | Dr. Alan Addley
at 7:48 p.m. (0:12) |
| 5. Approval of Minutes | Board of Education
at 7:53 p.m. (0:17) |

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND EXECUTIVE SESSION AND THE REGULAR MEETING OF THE BOARD OF EDUCATION HELD ON JUNE 23, 2020:

1st MR. BURKE

2ND MR. MARONEY

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND EXECUTIVE SESSION OF THE BOARD OF EDUCATION HELD ON JUNE 27, 2020:

1st Ms. STEIN

2ND MR. BURKE

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND EXECUTIVE SESSION AND THE SPECIAL MEETING OF THE BOARD OF EDUCATION HELD ON JULY 16, 2020:

1st MR. MARONEY

2ND MR. BURKE

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

6. Board Committee Reports

Mrs. Ochman
at 7:54 p.m. (0:18)

PRESENTATIONS AND DISCUSSIONS

7. Presentations/Discussions:

- a. Update from Strategic Planning Committee

Dr. Richard Lemons
at 7:56 p.m. (0:20)

- b. Update on School Reopening and Proposed Adjustments To 2020-2021 District Calendar

Dr. Addley
at 8:31 p.m. (0:55)

MOTION TO AMEND AGENDA ITEM 7 (B) TO INCLUDE A POSSIBLE ACTION ITEM FOR THE PROPOSED 2020-2021 DISTRICT CALENDAR:

1st MR. SINI

2ND MR. DINEEN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

MOTION TO APPROVE THE PROPOSED 2020-2021 DISTRICT CALENDAR:

1st MR. DINEEN

2ND MR. BURKE

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

- c. First Reading and Discussion on
Proposed 2020-21 District Goals

Dr. Addley
at 9:43 p.m. (2:07)

- d. Update on Summer Facilities
Projects

Mr. Michael Lynch
at 9:48 p.m. (2:12)

- e. Update on Enrollment for the
2020-21 School Year

Mr. Richard Rudl
at 9:58 p.m. (2:22)

MOTION TO AMEND AGENDA ITEM 7 (E) TO INCLUDE POSSIBLE ACTION TO AUTHORIZE THE SUPERINTENDENT TO UTILIZE BUDGET CONTROL TO HIRE STAFF WITH SUBSEQUENT REPORT TO BOARD OF EDUCATION:

1st MR. MARONEY

2ND MS. STEIN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X		X	X	X	X	X
No									
Abstain				X					

RESULT - MOTION PASSED (8-0-1)

MOTION TO AUTHORIZE THE SUPERINTENDENT TO UTILIZE BUDGET CONTROL TO HIRE STAFF WITH SUBSEQUENT REPORT TO BOARD OF EDUCATION:

1st MR. MARONEY

2ND MS. STEIN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X		X	X	X	X	X
No									
Abstain				X					

RESULT - MOTION PASSED (8-0-1)

- f. Discussion and Possible Action on
Acceptance of Contemplated Gift from
Middlesex PTA

Mrs. Shelley Somers
at 10:15 p.m. (2:39)

MOTION TO APPROVE THE GIFT FROM MIDDLESEX PTA PURSUANT TO MEMORANDUM DATED JULY 28, 2020:

1st MR. SINI

2ND MR. DINEEN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

- g. Updated Master Agenda February through August 2020

Dr. Addley
at 10:18 p.m. (2:42)

- h. Discussion and Possible Action on Proposed Schedule of 2020-21 Regular Board of Education Meetings and Subcommittee Meetings

Dr. Addley
at 10:20 p.m. (2:44)

MOTION TO APPROVE THE SCHEDULE OF 2020-21 REGULAR BOARD OF EDUCATION MEETINGS:

1st MR. BURKE

2ND MR. MARONEY

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

8. Action Items

a. Personnel Items

i. Appointments

ii. Resignations/Retirements

Ms. Marjorie Cion
at 10:23 p.m. (2:47)

MOTION TO APPROVE THE PERSONNEL ITEMS AS DETAILED IN THE PERSONNEL ACTION REPORT DATED AS OF JULY 28, 2020:

1st MR. BURKE

2ND MR. DINEEN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

9. Public Comment

Ms. Ochman, Chair
at 10:25 p.m. (2:49)

10. Adjournment

Mrs. Ochman, Chair,
at 10:25 p.m. (2:49)

MOTION TO ADJOURN:

1st MR. SINI

2ND MR. DINEEN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

Meeting adjourned at 10:25 p.m. (2:49)

Respectfully Submitted,

Debra Ritchie,
Secretary

APPROVED
SPECIAL MEETING OF THE BOARD OF EDUCATION
Monday, August 10, 2020

PLACE:

DARIEN PUBLIC SCHOOLS

Board of Education Administrative Offices

7:00 p.m.

BOARD MEMBERS PRESENT:

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Present	X	X	X	X	X	X	X	X	X
Absent									

ADMINISTRATION PRESENT:

Dr. Alan Addley, Ms. Marjorie Cion, Mr. Christopher Tranberg, Mr. Richard Rudl, Ms. Shirley Klein

1. Call to order

Mrs. Tara Ochman, Chair
at 7:13 p.m. (0:00)

2. Public Comment

Ms. Ochman
at 7:19 p.m. (0:06)

Public Comment may be made via ZOOM

1. Joe Warren 410 West Avenue Apt#108
2. Sara Parent 227 Hollow Tree Ridge Road
3. Joslyn Delancey President of DEA

3. Discussion on Plans for Reopening of Schools

Dr. Alan Addley
at 7:30 p.m. (0:12)

4. Public Comment

Mrs. Ochman
at 9:34 p.m. (2:21)

Public Comment may be made via ZOOM

1. Erin Lumpkin at 5 Archer Lane
2. Joslyn Delancey DEA President
3. Greg Grambling at 11 Blueberry Lane
4. Louise Waylett-Brown at 102 Colony Road
5. Marissa Herbers at 5 Coachlamp Lane
6. Laura Pesce-Gray at 131 Holmes Avenue

5. Adjournment

Mrs. Ochman
at 9:50 p.m. (2:37)

MOTION TO ADJOURN:

1st MR. MARONEY

2ND MS. STEIN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	X	X	X	X	X	X	X	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

Meeting adjourned 9:50 p.m. (2:37)

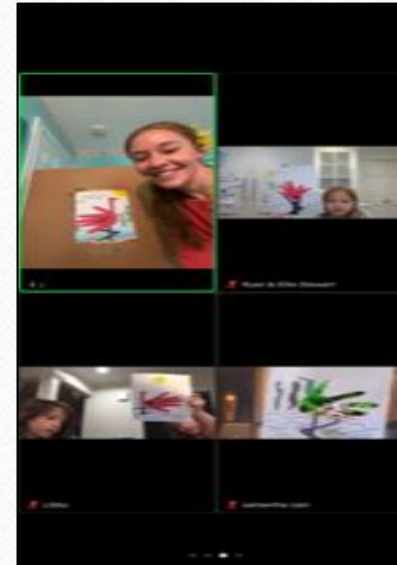
Respectfully Submitted,
Debra Ritchie
Secretary

Darien Public Schools

Board of Education Report on Summer Programs 2020



Word
Detectives
Summer 2019



Primary Art
Workshop
Summer 2020

Mr. Marc Power and Ms. Kaitlin Stanton, *Darien Summer School Coordinators*

Virtual

Thank you to our teachers, Vickie Festo, ESY and other staff

Benefits and challenges this summer

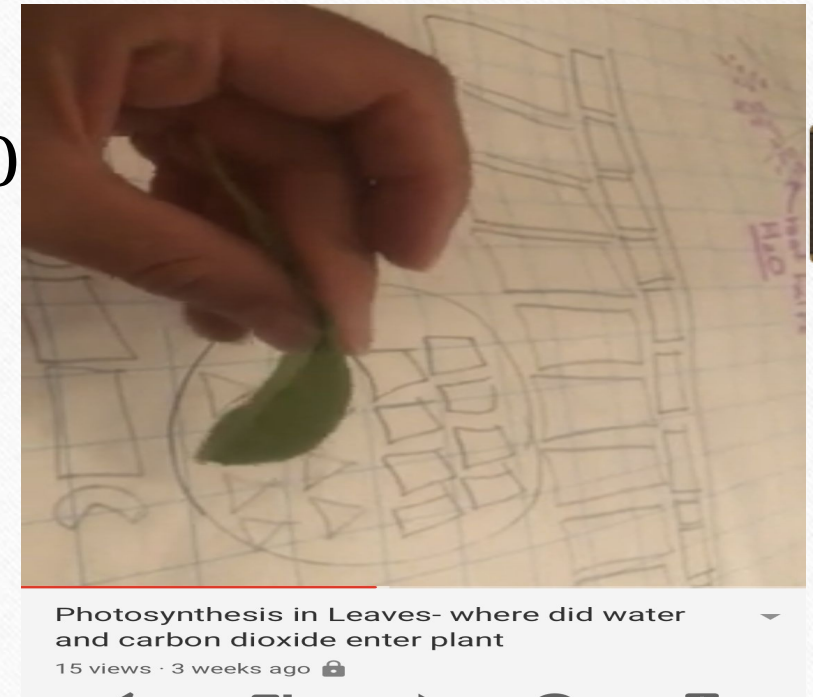
- Had participants from all over the country
- Technology

Darien Summer School: Background

- Comprehensive, diversified, learner-centered program
- Available to all students (Darien and other communities) in grades Pre-K through 12th grade
- Over 200 choices:
 - Academic classes, to include high school credit courses as well as enrichment
 - Variety of athletic, art, music and theatre programs

Structure of Program

- 5 week program
- Ran June 29, 2020 through July 31, 2020
- Class times:
 - 8:30–10:30am
 - 10:30–12:30pm
 - 12:30–3:30pm



Virtual Biology Class

Student Enrollment 2020

379 students attended virtually

454 class registrations

Classes offered virtually this summer

- All for One Summer Fun
- Creative Writing Workshop
- Exploring Harry Potter
- Fantasy Baseball/Sports Academy
- Listen, Imagine, Create
- Speedy Reading
- Summer Academy
- Algebra 1 & 2
- Geometry
- Foundations of Middle School Math
- Leap Ahead Math
- Precalculus
- Preparing for Algebra
- Preparing for PreAlgebra
- Happy Code Club classes
- Biology
- Camp Computer
- Engineering Adventures
- Mad Science camps
- Middlesex Voyagers
- Advanced Chamber Orchestra
- Private String Lessons
- College Application & Essay Workshops
- Quiz Bowl Camp
- Bedroom Decor and More
- Primary Art Workshop
- MMS Jump Start

New Programs in 2020

Middlesex Voyagers:

- Available to all 5th grade students transitioning to MMS
- 5th grade students from all 5 elementary schools attend

Happy Code Club

- 3D Game Design
- Game Design in Scratch for Beginners
- Learn to Program for Virtual Reality

Bedroom Decor and More

- Students made trendy treasures and fashion accessories
 - Tie dye pillow cases, picture frames, jewelry & more

Family Film Camp

- Creative film workshop for future filmmakers and their families



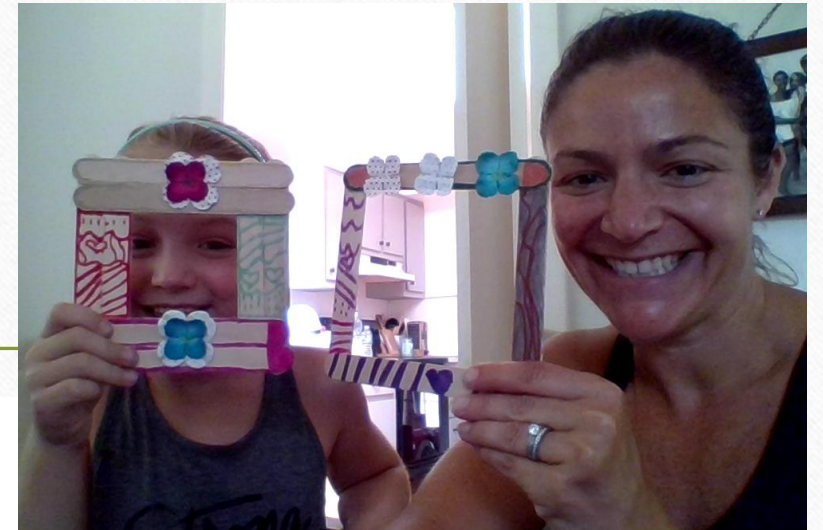
Parent Feedback

“Great value and great instructors”

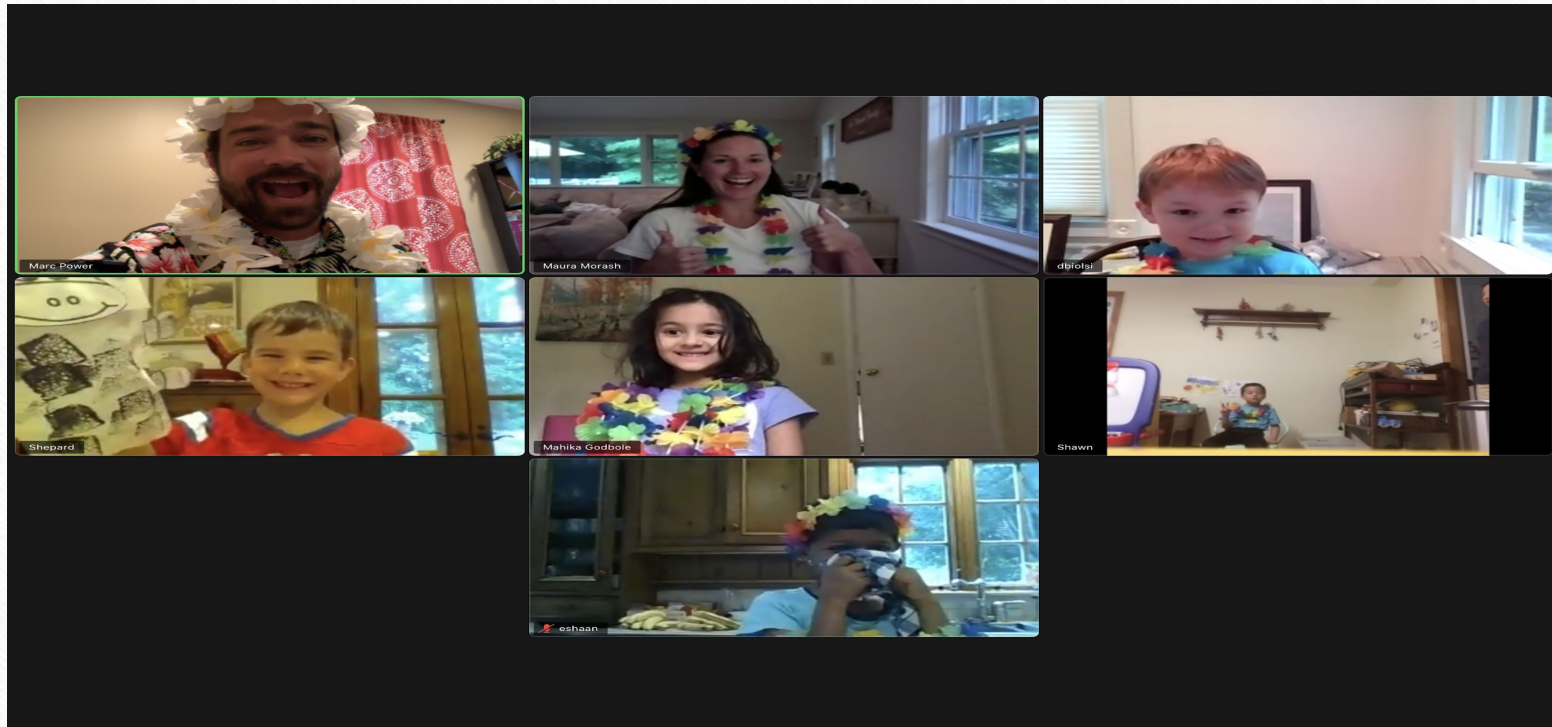
“Lucy Berry and Ken Romeo did a wonderful job! They kept the camp engaging and exposed the kids to a wide variety of popular quiz bowl topics.”

“Even though online, Mrs. Robbins did a great job. Hoping to get to do it in person next year!”

“Classes were engaging and organized ”



Fun Fridays



DSS Revenue

Darien Summer School collected \$131,031*

Darien Summer School Discounts: \$(10,327)

Total Revenue Generated: \$120,704

*\$8,757 was district generated revenue for Special Education services.

Summer 2021

- In person learning
- Potential new classes
- Campus Guide online registration



Thank you!

Advanced Chamber Orchestra Perform "Stars and Stripes Forever"



Darien Public Schools

Special Education and Student Services

Update on 2020 Extended School Year (ESY) Program

September 8, 2020

Shirley K. Klein, Assistant Superintendent of Special Education and Student Services

Kristin O'Reilly, Elementary Program Director for Special Education and Student Services

Special Education Extended School Year Program

ESY Program Overview

The Darien Public Schools Extended School Year (ESY) Program provides special education and related services to eligible students with an Individualized Educational Program (IEP) during June and July of the academic year.

Each student's Planning and Placement Team (PPT) determines eligibility for the ESY Program on an individual basis. The PPT members consider:

- Nature and severity of the student's disability;
- Learning needed to attain independence;
- Extent of regression caused by an interruption in educational programming; and,
- Rate of recoupment following interruption in educational programming

Special Education Extended School Year Program

Program Overview & Goals

The Darien Public Schools Extended School Year (ESY) Program provides special education and related services to eligible students with an Individualized Educational Program (IEP) during June and July of the academic year.

Building on the successes and feedback from the 2019 ESY Program, goals for the 2020 ESY Program included:

- Timely and detailed communication with families
- Early program planning at the school and District level
- Reviewing past data to drive efficient hiring and resource deployment
- Continued use of a priority structure for assigning students and staff
- Ongoing communication with transportation vendor

Special Education Extended School Year Program

Achieved Goals for 2020

In addition to our ongoing goals of early program planning and timely, clear, and responsive communication, the Special Education Department achieved the following goals:

Collaboration with Darien Summer School (DSS)

- Detailed explanation at PPT meetings regarding the alignment of DSS classes to students' IEP goals (e.g., why the PPT might recommend a specific DSS class as part of the student's ESY Program)

Online systems

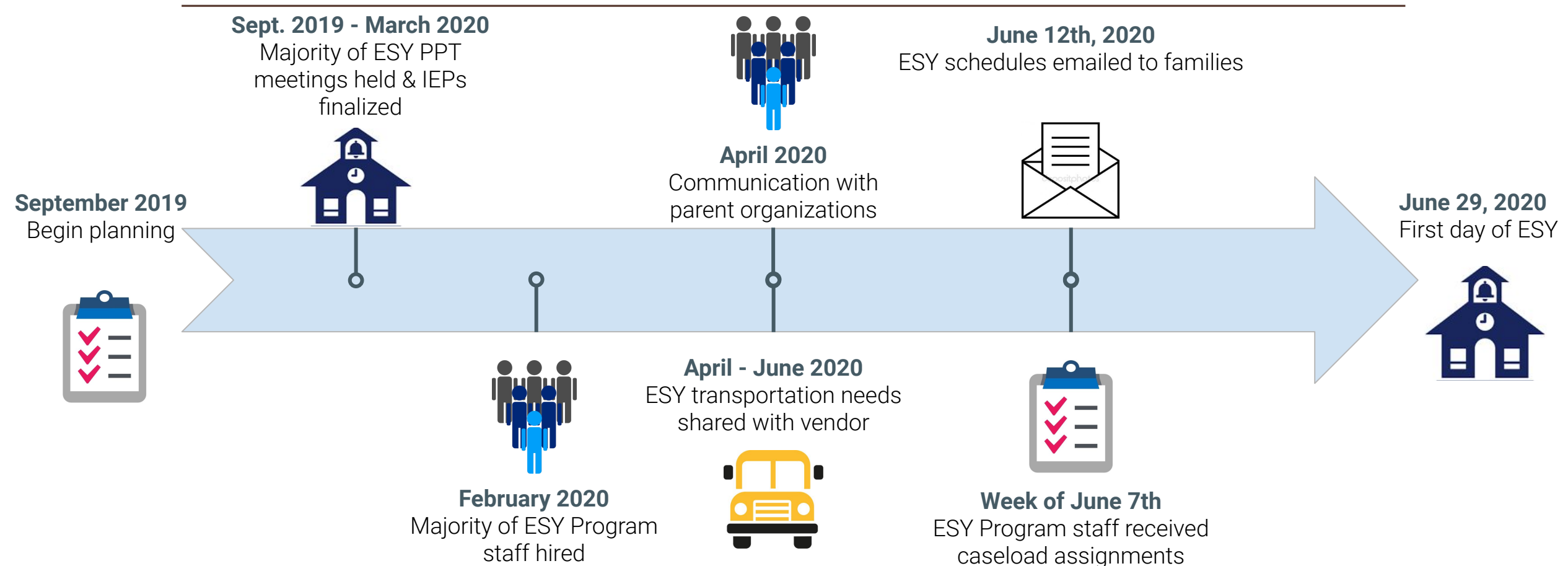
- Eliminated paper schedules
- Facilitated email blasts to families and staff

ESY Program transportation

- Routes were designed by Darien Public Schools and shared with the transportation vendor. Due to remote learning, transportation was not required for ESY.

Special Education Extended School Year Program

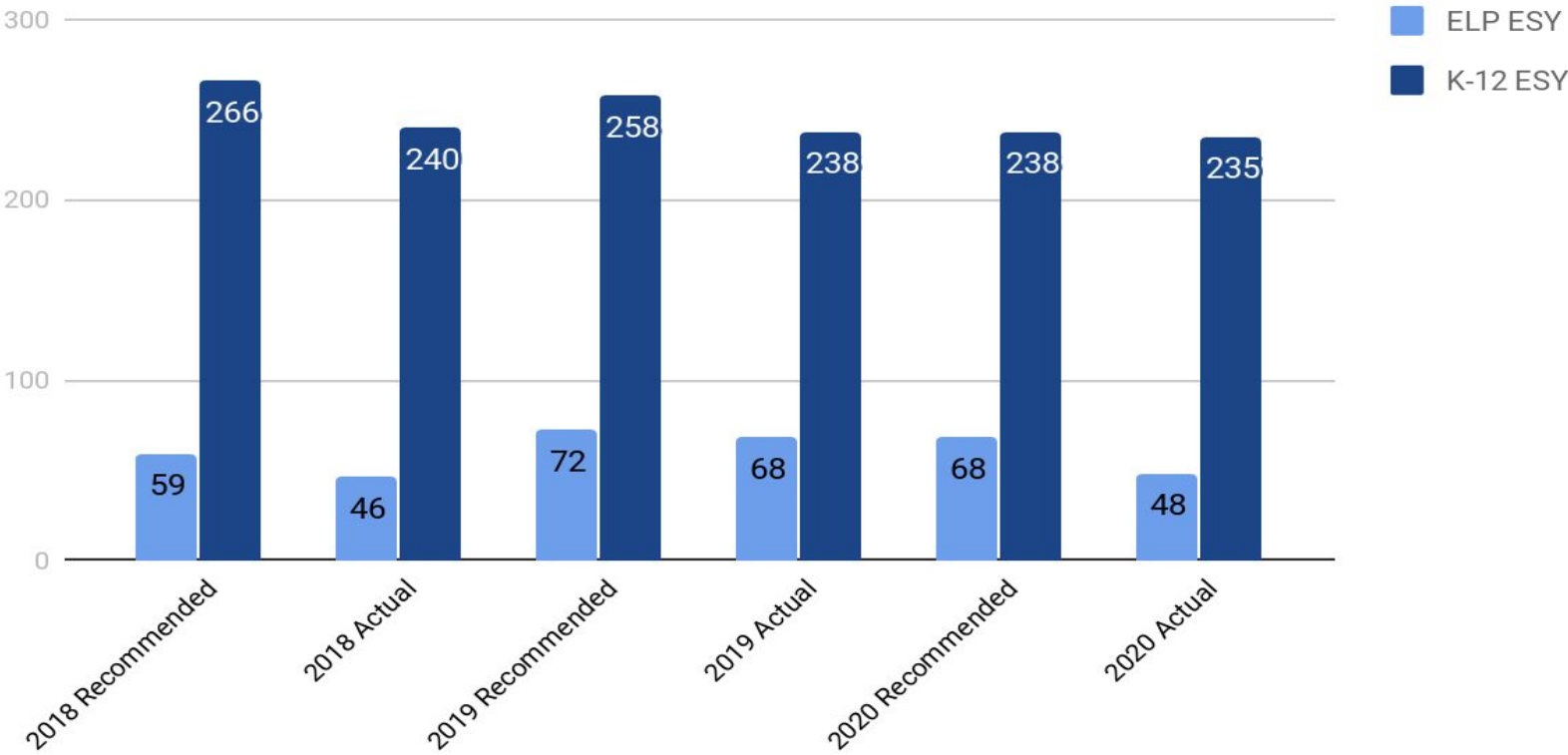
2020 Program Planning Timeline



Special Education Extended School Year Program

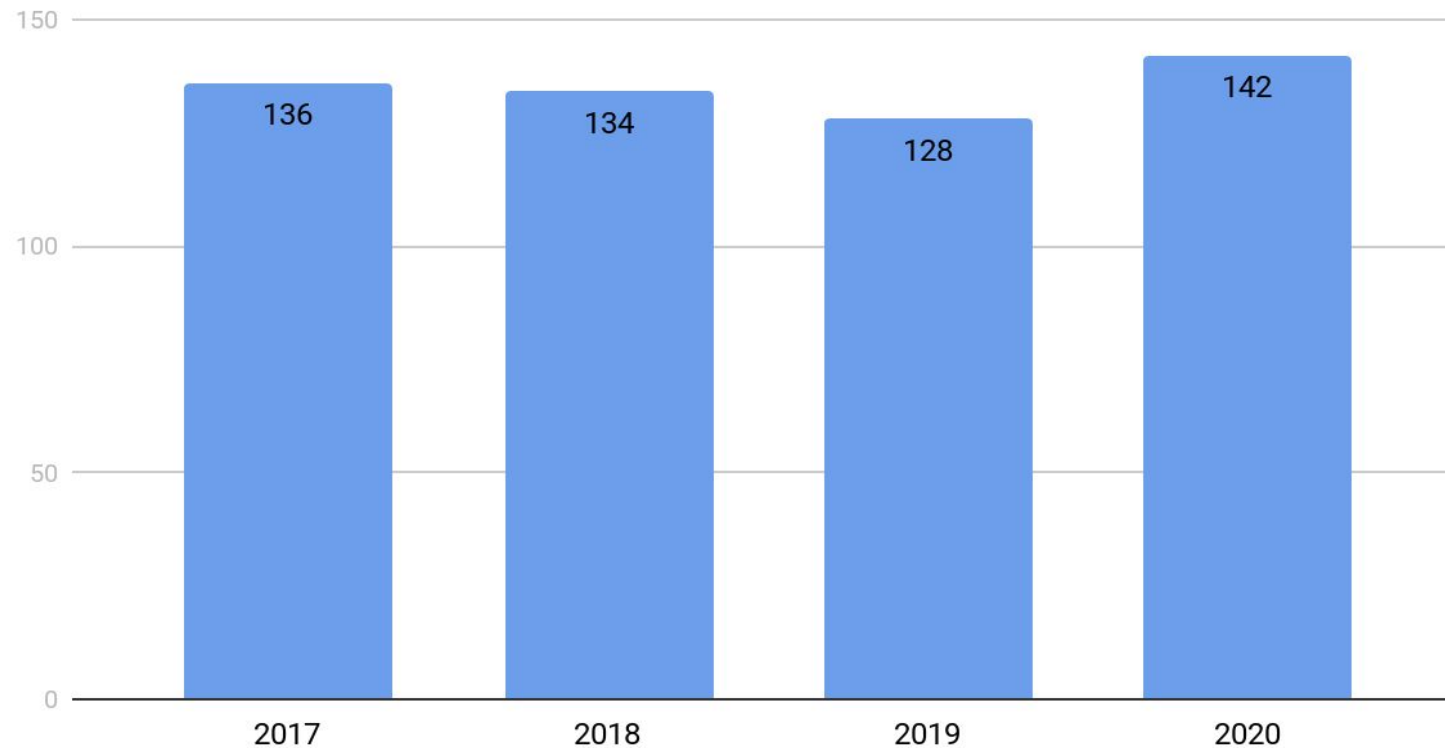
Student Enrollment

ESY Program Recommendations & Actual Attendance



Special Education Extended School Year Program Staffing

ESY 2019 Staff - Certified & Non-Certified (ELP - Grade 12)



Special Education Extended School Year Program

Survey

Feedback from Families: 2020 ESY Program

We will be conducting the 2020 ESY Program Survey in the days ahead. Feedback will be collected from families in the following areas:

- ESY General Information
- ESY Program Communication
- ESY Program Implementation
- ESY Program and Darien Summer School (DSS) Program
- ESY Remote Learning
- ESY Technology Support

THANK YOU!

PROPOSED

BOARD OF EDUCATION MASTER AGENDA AUGUST 2020 – FEBRUARY 2021

August 25

- Further Discussion and Action on District Goals and Objectives 2020-2021
- Presentation, Discussion and Action on Revised Facilities Use Fee Schedule
- Appointment of an Impartial Hearing Officer for Student Disciplinary Matters for the 2020-2021 School Year, as they arise
- Action Item - to Delegate to its Appointed Hearing Officer Responsibility for Hearing Expulsion Expungement Requests and for Hearing School Accommodations Appeals, including Transportation Appeals as provided by Statute
- ~~Verbal Update on Staffing for 2020-2021~~
- Discussion and Possible Acceptance of Contemplated Gift from the DHS Parents Association
- Discussion and Possible Acceptance of Contemplated Gift from the Blue Wave Booster Club
- Discussion and Possible Acceptance of Contemplated Gift from the Holmes School PTO
- Update from Ox Ridge Building Committee (including review and action on construction drawings)
- Update on Enrollment for the 2020-2021 School Year
- Update on Re-Opening Plan
- Discussion on FY2020 Year End Financial Report and FY2020 Expenses related to Re-Opening
- Update on Broadcasting of Board of Education Meetings
- Further Discussion and Possible Action on Proposed Board of Education Subcommittee Meeting Dates
- Contract Agreement between the Darien Board of Education and the United Public Service Employees Union (Secretaries)
- Appointment of Hindley School Assistant Principal
- Approval of final plans and project manuals as prepared for bidding, dated 7/20/2020, and the Professional Cost Estimate, dated 8/13/2020, collectively known as “the documents”, for the Ox Ridge Elementary School project (State Project No. 035-0117N). With this approval, the Darien Board of Education authorizes the Architect and Construction Manager to submit the documents to the Connecticut Department of Administrative Services, Office of School Construction Grants & Review for review and approval to bid.

September 8

- Superintendent's Opening of School Report
- Report on Summer School and ESY Programs 2020
- Presentation and Discussion on Board Master Agenda for August 2020-January 2021
- Update on School Re-Opening

September 22

- Further Discussion and Possible Action on Board Master Agenda – August 2020 – January 2021
- Discussion on August 2020-2021 Financial Report and Possible Action on Proposed Budget Transfers
- Discussion on Board of Education's Contribution to the Development of a Community Values Statement
- Report on School Psychologists' Roles and Responsibilities

October 13

- Presentation and Preliminary Discussion of Regular Board of Education Meetings for the 2021 Calendar Year
- Preliminary Discussion of 2021-2022 Budget Meeting Calendar
- Report on Testing – SAT, ACT, AP, SBA - or November 10
- Follow-Up Report on Darien High School Class of 2019

October 27

- Presentation of Student Distribution (Class Size) Reports for the High School and Middlesex
- Discussion and Possible Action on 2021-2022 Consolidated Grant (includes Title 1)
- Discussion on September 2020-2021 Financial Report and Possible Action on Proposed Budget Transfers
- Further Discussion and Action on Board of Education's Contribution to the Development of a Community Values Statement

November 10

- Reorganization of Board of Education (Election of Officers)
- Further Review and Possible Action on Proposed 2021-2022 Budget Calendar
- Further Discussion and Action on Regular Board of Education Meetings for the 2021 Calendar Year – or December 8
- Presentation and Discussion of Proposed Enrollment Projections by Milone and MacBroom
- Presentation of October 1st District Enrollment Report and Projections

November 24

- Presentation of Updated Five Year Capital Plan
- Presentation of Five Year Budget Projections
- Update on 2021-2022 Budget
- Update on 2020-2021 District Goals - or December 8
- Annual Special Education Update - or December 8
- Discussion on October 2020-2021 Financial Report and Possible Action on Proposed Budget Transfers
- Discussion and Possible Action on Districtwide Facilities – or December 8
- Continued Review, Revision and Update of Board of Education Policies

December 8

- Updated Board of Education Master Agenda – or January 12
- Further Discussion and Action on Regular Board of Education Meetings for the 2021 Calendar Year – or November 10
- Further Discussion and Action on Updated Five Year Capital Plan
- Update on 2020-2021 District Goals – or November 24
- Annual Special Education Update – or November 24
- Discussion and Possible Action on Districtwide Facilities – or November 24

January 7, Thursday (Special Meeting) - Proposed

- Presentation of Superintendent's Proposed Budget for 2021-2022

January 9 or 16 *, Saturday (*JANUARY 16 IN CASE OF SNOW)^

- Discussion of Superintendent's Proposed 2021-2022 Personnel, Operating and Equipment Budget (All RCs)

January 12

- Follow Up Discussion on January 9 or 16 Board Meeting Questions on 2021-2022 Proposed Budget
- Presentation and Discussion of Proposed Board Master Agenda for February – August 2021
- Meeting with Board of Finance; RTM Finance and Budget and Education Committees re 2021-2022 Proposed Budget
- Updated Board of Education Master Agenda – or December 8

January (Special Board Meeting)??

In the event of snow on Saturday, January 9, the Board of Education will meet for the purpose of: 1) follow up discussion on January 16 Board Meeting Questions on 2021-2022 Proposed Budget; and 2) meeting with Board of Finance

- *Comments from RTM Finance and Budget and Education Committees re 2021-2022 Proposed Board of Education Budget*
- *Further Discussion on 2021-2022 Proposed Budget and Follow Up Questions*

January 26

- Further Discussion and Possible Action on Board Master Agenda – February through August 2021
- Follow Up Discussion on Questions regarding 2021-2022 Proposed Budget
- Presentation of Proposed New Courses for Darien High School for the 2021-2022 School Year
- Discussion on November and December 2020-2021 Financial Report and Possible Action on Proposed Budget Transfers

February 2, (Special Meeting) - Proposed

- Public Hearing on Proposed 2021-2022 Board of Education Budget

February 9

- Adoption of 2021-2022 Board of Education Budget
- Further Discussion and Action on Proposed New Courses for Darien High School for the 2021-2022 School Year

February 23

- Update on Kindergarten Enrollment for 2021-2022
- Continued Review, Revision and Update of Board of Education Policies
- Discussion on January 2020-2021 Financial Report and Possible Action on Proposed Budget Transfers

Working Draft

PERSONNEL ACTION REPORT

September 8, 2020

Item	Name	Action	Replacing/Location/Position	Effective Date		Tenure Area	Certification Class/Step
				From	To		
Appointments							
1	Eszter Weisz	Appointment	S Long/DHS/ Math Teacher	8/24/2020	6/30/2024	Teacher	Math 7-12 MA + 30 Step 19
2	Dayna Hyman	Appointment	New Position/Hindley/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA Step 3
3	Russell Oost-Lievense	Appointment	J Perkins/DHS/Special Education Teacher	8/24/2020	6/30/2024	Teacher	Special Education MA Step 4
4	Patricia Anen	Appointment	L Micolo/Tokeneke/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA Step 3
5	Kathryn McDavid	Appointment	L Carroll/DHS/Math Teacher	8/24/2020	6/30/2021	Teacher	Math 7-12 MA Step 7
6	Alexandra Broderick	Appointment	A Lareau/MMS/Social Studies Teacher	8/24/2020	6/30/2021	Teacher	Social Studies 7-12 MA Step 4
7	Abby Ferri	Appointment	T O'Donnell/MMS/Choral Teacher	8/24/2020	6/30/2024	Teacher	Music Pre K - 12 MA Step 4
8	Nicole DeAngelis	Appointment	S Wood/DHS/Math Teacher	8/24/2020	6/30/2021	Teacher	Math 7-12 MA Step 7
9	Caroline Giambo	Appointment	D Isaacs/Holmes/Speech and Language Pathologist	8/24/2020	6/30/2024	Teacher	Speech Pathologist MA + 30 Step 10
10	Evelyn Eliot	Appointment	A Power/DHS/Spanish Teacher	8/24/2020	6/30/2021	Teacher	Spanish 7-12 MA+30 Step 16
11	Sharon Shea	Appointment	New Position/Holmes/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA+30 Step 19
12	Kristin Marchese	Appointment	New Position/Ox Ridge/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA+60 Step 4
13	Jennifer Hench	Appointment	R Sorensen/DHS/Art	8/24/2020	6/30/2021	Teacher	Art PK - 12 MA+60 Step 10
14	Kristen Scaffè	Appointment	New Position/Holmes/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA Step 10
15	Melissa Miller	Appointment	New Position/Royle/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA + 15 Step 15
16	Kelsey Stockton	Appointment	New Position/Ox Ridge/Elementary Teacher	8/24/2020	6/30/2021	Teacher	Elementary Teacher MA Step 3
17	April Barton	Appointment	P Brown/Royle, Instructional Aide	8/24/2020	6/30/2021	NA	NA
18	Zachary Pirraglia	Appointment	A Granite/DHS/Special Education Paraprofessional	8/24/2020	6/30/2021	NA	NA
19	Leah Romano	Appointment	C Marshall/Royle/Special Education Paraprofessional	8/24/2020	6/30/2021	NA	NA
20	Ayse Wilson	Appointment	A Moffat/Hindley/Instructional Aide	8/24/2020	6/30/2021	NA	NA
Resignations and Retirements (Informational Only)							
21	Thomas O'Donnell	Retirement	MMS/Music Teacher		6/30/2020		
22	Dana Isaacs	Retirement	Holmes/Speech and Language Pathologist		6/30/2020		
23	Carol Hanks	Retirement	DHS/Instructional Aide		6/30/2020		
24	Alison Moffatt	Resignation	Hindley/ Instructional Aide		6/30/2020		
25	Allyson Power	Resignation	DHS/ Spanish Teacher		6/30/2020		
26	Pat Brown	LOA	Campus Monitor/DHS		6/30/2020		
28	Amy Lareau	LOA	MMS/Social Studies Teacher		6/30/2020		
29	Ann Homeier	LOA	Holmes/Speech and Language Pathologist		6/30/2020		