

**Board of Education
Darien, Connecticut**

WEDNESDAY, NOVEMBER 9, 2022

SPECIAL MEETING OF THE BOARD OF EDUCATION

**Darien Public Schools'
Administrative Offices
Meeting Room
6:45 p.m.**

AGENDA

1. Call to order
2. Proposed Adjournment to Executive Session for the purpose of discussion concerning negotiations pursuant to Connecticut General Statute 1-200(6)(B)
3. Reconvene in public session.
4. Adjournment.

AA:nv

*** The Board of Education meeting will be available to the public in person and via Zoom. Wearing of masks is optional and seating is limited by room capacity. Doors open at 6:30 p.m. for the 6:45 p.m. meeting. The Board will move to adjourn into executive session and reconvene into public session at 7:30 p.m. Those members of the community wishing to participate in public comment may join the meeting via Zoom:**

<https://darienps.zoom.us/j/95751751826>

Those members of the community wishing to view only, should do so through the Darien Youtube link: <https://www.youtube.com/channel/UCUnnvYKBfFrTWQRuoB6OZA>

In order to reduce audio interference, members of the community are requested not to simultaneously view by Youtube while participating on Zoom.

**Board of Education
Darien, Connecticut**

**ORGANIZATIONAL MEETING
OF THE BOARD OF EDUCATION**

WEDNESDAY, NOVEMBER 9, 2022

**PLACE:
DARIEN PUBLIC SCHOOLS'
ADMINISTRATIVE OFFICES
MEETING ROOM
7:30 P.M.**

1. Organizational Meeting of the Board of
Education -- Election of Officers..... Mr. David P. Dineen,
Senior Member of the Board
2. Adjournment..... Board Chairperson

**REGULAR MEETING OF THE BOARD OF EDUCATION
WEDNESDAY, NOVEMBER 9, 2022**

**PLACE:
DARIEN PUBLIC SCHOOLS'
ADMINISTRATIVE OFFICES
MEETING ROOM
7:30 P.M.**

TENTATIVE AGENDA

1. Call to Order..... Board Chairperson 7:30 p.m.
2. Chairperson's Report..... Board Chairperson
3. Public Comment*..... Board Chairperson

**REGULAR MEETING OF THE BOARD OF EDUCATION
WEDNESDAY, NOVEMBER 9, 2022**

- | | |
|---|---|
| 4. Superintendent's Report..... | Dr. Alan Addley |
| 5. Student Representative Reports... | Mr. John Raskopf
Ms. Swaha Chakraborty |
| 6. Approval of Minutes..... | Board Chairperson |
| 7. Board Committee Reports..... | Board Chairperson |
| 8. Presentations/Discussions | |
| a. Presentation, Discussion and Action...
on Contract Agreement between the
Darien Board of Education and the
Darien Education Association | Board Chairperson |
| b. Discussion and Possible Acceptance....
of Contemplated Gift from the
Council of Darien School Parents | Dr. Alan Addley |
| c. Further Review and Possible Action....
on Proposed 2023-2024 Budget Calendar | Dr. Alan Addley |
| d. Further Discussion and Possible Action..
on Regular Board of Education Meetings
for the 2023 Calendar Year | Dr. Alan Addley |
| e. Personnel Report..... | Ms. Marjorie Cion |
| 9. Public Comment* | Board Chairperson |
| 10. Adjournment..... | Board Chairperson |

AA:nv

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<https://darienps.zoom.us/j/95751751826>

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APPROVED
REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, OCTOBER 11, 2022

PLACE:
DARIEN PUBLIC SCHOOLS
ADMINISTRATIVE OFFICES
MEETING ROOM
VIA ZOOM
7:30 P.M.

Board Members Present:

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Present	x	x	x	x	x	x	x	x	x
Absent									

Administration Present:

Dr. Addley, Dr. Tranberg, Mrs. Klein, Ms. Cion and Mr. Rudl

Audience: Meeting held in Board of Education office and via You Tube / Zoom

1. Call to Order
Mr. David Dineen, Board Chair
At 7:31 p.m. (0:00)
2. Chairperson's Report
Mr. David Dineen
At 7:32 p.m. (0:01)
3. Public Comment
Mr. David Dineen
At 7:34 p.m. (0:03)

Amy Daniels
Cory Visi
Richard Grimm
Theresa Vogt
Amanda Callahan
John Lindell

83 Locust Hill Road
13 Lake Drive
11 Lake Drive
22 Circle Road
2 Tokeneke Beach Road
7 Lake Drive
4. Superintendent's Report
Dr. Alan Addley
At 7:49 p.m. (0:18)
5. Student Representative Reports
Mr. John Raskopf
At 7:53 p.m. (0:22)
6. Approval of Minutes
Mr. David Dineen

At 7:55 p.m. (0:24)

Motion to Approve the Minutes of the Special Meeting and Regular Meeting held on September 27, 2022:

1st Mr. Maroney

2ND Ms. Best

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	x	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

7. Board Committee Reports

Mr. David Dineen
At 7:56 p.m. (0:26)

PRESENTATIONS AND DISCUSSIONS

8. Presentations/Discussions:

- a. Presentation on Hindley, Holmes and Royle Building Committee Schematic Designs Possible Action on: 1) Schematic Designs; and 2) Request to Board of Selectmen for Acquisition, Custody and Control of 32 Hoyt Street Property (Curtis Property)

Mr. Erik Kaeyer, KG&D Architects, Vice President, and Principal
Mr. Christopher Price, Co-Chair HHR Building Committee
Ms. D. Jill McCammon, Co-Chair HHR Building Committee
At 7:58 p.m. (0:28)

Motion to Approve the Schematic Designs for Hindley, Holmes, Royle Elementary Schools as Presented by Kaeyer, Garment+ Davidson Architects:

1st Mr. Sini

2ND Ms. Best

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	x	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

Motion to Request that the Board of Selectmen Convey Acquisition, Custody and Control of 32 Hoyt Street Property (Curtis Property) to the Board of Education:

1st Ms. Ochman

2ND Mr. Brown

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	x	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

- b. Further Discussion and Possible Action on
School Security Proposal and Supplemental
Appropriation Requests

Dr. Alan Addley
At 8:53 p.m. (1:22)

Motion to Request a Special Appropriation from the Board of Finance in the Amount of \$296,000 to Fund the Hiring of a District Director of Security and Six (6) Armed School Security Officers with Any Unexpended Balance Returned to the Town's General Fund:

1st Mr. Sini

2ND Mr. Brown

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	x	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

Motion to Request a Special Capital Appropriation from the Board of Finance in the Amount of \$335,000 to Fund Security Infrastructure Related to Expanding the District's Door Security:

1st Mr. Maroney

2ND Ms. McCammon

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	x	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

- c. Further Discussion and Possible Action on
Proposed Revisions to Board Policies Series
6000 - Instruction: 6110, School Year Calendar;
6210, Curriculum Adoption and Revision;
6220, Curriculum Guides and Course Outlines;
6230, Program Assessment; 6310, Teaching
About Religion; 6320, Health Education; 6330,
Family Life Education and Instruction on AIDS;
Proposed New Policy 6330, Curricular Exemptions;
6340, Career and Vocational Education; 6350,
Policy for the Equitable Identification of Gifted and
Talented Students; 6360, Homebound Instruction;

Ms. Tara Ochman
Ms. Marjorie Cion
At 9:20 p.m. (1:49)

6370, Summer School; 6410, Student Organizations; 6420, Student Publications; 6430, Intramural Programs; 6440, Interscholastic Programs; 6450, Continuing Education Programs; 6510, Class Size; 6520, Independent Study; 6610, Instructional Materials; and 6620, Instructional Materials – Use of Copyrighted Materials

Motion to Approve Board Policy Changes as Recommended by the Board Policy Committee and as Discussed and Reviewed at the September 27th Board of Education Meeting:

1st Ms. Best

2ND Ms. Ochman

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	X	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

d. Presentation and Preliminary Discussion of Regular Board of Education Meetings for the 2023 Calendar Year Dr. Alan Addley
At 9:24 p.m. (1:53)

e. Preliminary Discussion of the 2023-2024 Budget Calendar Dr. Alan Addley
At 9:25 p.m. (1:54)

f. Personnel Report Ms. Marjorie Cion
At 9:28 p.m. (1:57)

9. Public Comment Mr. David Dineen
At 9:28 p.m. (1:57)

10. Adjournment Mr. David Dineen
At 9:29 p.m. (1:58)

Motion to Adjourn:

1st Ms. Best

2ND Mr. Brown

	Best	Brown	Dineen	McCammon	Maroney	Ochman	Parent	Sini	Wurm
Yes	x	x	x	x	X	x	x	x	x
No									
Abstain									

RESULT - MOTION PASSED (9-0-0)

Meeting adjourned at 9:30 p.m. (1:59)

Respectfully Submitted,

Sara Parent
Secretary

APPROVED

Memorandum

To: Board of Education

From: Dr. Alan Addley, Superintendent of Schools

Date: November 9, 2022

Re: Summary of the 2023 – 2026 Teacher Contract Settlement

The Board of Education has reached a tentative agreement with the Darien Education Association “DEA”).

Context

The DEA and the BOE began negotiations this fall in a time of great uncertainty, for both the District and the educational system. Transitioning out of COVID, there is a national teacher shortage. This year, the District lost more than 70 certified teachers for reasons that included:

- Teachers left the profession;
- Teachers retired;
- Teachers found lucrative positions in school districts closer to home;
- Teachers were able to find jobs in areas where openings were previously unavailable (i.e., elementary classroom teachers, English teachers and social studies teachers);
- Teachers left for higher salaries; and
- Teachers found the pressures of working in Darien overwhelming.

Adding to the complexity of these negotiations is the high step cost of our teacher grid. This is due to the historically high teacher turnover in Darien, which results in more teachers moving through the steps rather than being on the top step, which is the case in most surrounding districts. Inflation was an additional driver of the negotiations.

BOE Negotiating Goals

- To recognize the hard work and dedication of the staff
- To become more competitive at the lower end of the salary schedule to help attract new teachers
- To address recruitment and retention

Contract Duration

The new contract is for three years, July 1, 2023 through June 30, 2026.

Salary

The salary increase was done through equal dollar distribution:

- \$1,500 for Steps 5 through 19
- \$2,600 for Step 20

Equal Dollar Distribution allowed for a greater increase in Steps 5 through 10 while slowing the rate of growth in Steps 11 through 19.

Eliminates Steps 3 and 4, adds Step 20. This reduces the total number of steps to 16 and increases starting pay for a younger teacher to the top of the DRG.

Based on these terms and the existing staff that comprise the Teacher Experience Grid (TEG), this would amount to a 13.68% settlement or a cumulative \$6,361,006 over the course of three years. The breakdown is as follows:

Year 1: \$2,153,487 or 4.85%

Year 2: \$2,116,614 or 4.54%

Year 3: \$2,090,905 or 4.29%

Total: \$6,361,006 or 13.68%

With assumed turnover of approximately \$600,000 per year or about 1.2% of the base, this would bring the net settlement to \$4,561,006 or 9.82%.

Our Minimum salaries went from 15th & 16th in ranking in Fairfield County to 5th.

Our Minimum salaries went from 5th and 6th in DRG A to 1st and 2nd.

Step & GWI rate of increase over 3 years begins to shrink over time across the steps.

Other Notable Items

- Premium Cost Share will increase from 21% to 23% over the life of the contract:
 - FY24: 21%
 - FY25: 22%
 - FY26: 23%
- All personal days will be no reason days.
- Paid maternity leave will be extended past the FMLA disability timeframe by 5 days.
- Stipends will increase by 2.5% each year of the 3 years.
- Strengthened language around bereavement leave.
- Teacher work day will be moved to the beginning of the school year to provide one additional Professional Development Day.

The enclosed PowerPoint summarizes the terms of the agreement and provides additional comparative information.

**DARIEN EDUCATION ASSOCIATION (DEA)
&
BOARD OF EDUCATION (BOE)
TENTATIVE AGREEMENT**

November 9th, 2022

CONTEXT FOR NEGOTIATIONS

The DEA and the BOE began negotiations this fall in a time of great uncertainty, both for the District and the entire educational system. Transitioning out of COVID, there is a national teacher shortage. This year, the District lost more than 70 certified teachers. Through exit interviews we were able to identify the drivers of this large turnover. They include:

- ☐ Teachers left the profession;
- ☐ Teachers retired;
- ☐ Teachers found lucrative positions in school districts closer to home;
- ☐ Teachers were able to find jobs in areas where openings were previously unavailable (i.e., elementary classroom teachers, English teachers and social studies teachers);
- ☐ Teachers left for higher salaries; and
- ☐ Teachers found the pressures of working in Darien overwhelming.

Adding to the complexity of these negotiations is the high step cost of our teacher grid. This is due to the historically high teacher turnover in Darien, which results in more teachers moving through the steps rather than being on the top step, which is the case in most surrounding districts. Inflation was an additional driver of the negotiations.

GOALS OF NEGOTIATING TEAM

- To become more competitive at the lower end of the salary schedule to help attract new teachers to Darien
- To address recruitment and retention
- To recognize the hard work and dedication of the staff

CURRENT STATUS					
FY23		Masters		6 th Year	
Minimum	Fairfield County Rank	\$54,941	15/26	\$59,019	16/26
Maximum	Fairfield County Rank	\$112,993	2/26	\$116,441	8/26
Minimum	DRG A	\$54,941	5/9	\$59,019	6/9
Maximum	DRG A	\$112,993	1/9	\$116,441	7/9

CONTRACTUAL TERMS

Duration

- The new contract is for three years, July 1, 2023 through June 30, 2026.

Salary

- The salary increase was done through equal dollar distribution:
 - \$1,500 for Steps 5 through 19
 - \$2,600 for Step 20
 - Eliminates Steps 3 and 4
 - Adds Step 20
- } Reduces the total number of steps to 16
- } Increases starting pay for a younger teacher to the top of the DRG

FINANCIAL TERMS

- Based on these terms and the existing staff that comprise the Teacher Experience Grid (TEG), this would amount to a 13.68% settlement or a cumulative \$6,361,006 over the course of three years. The breakdown is as follows:
 - Year 1: \$2,153,487 or 4.85%
 - Year 2: \$2,116,614 or 4.54%
 - Year 3: \$2,090,905 or 4.29%
 - **Total: \$6,361,006 or 13.68%**
- With assumed turnover of approximately \$600,000 per year or about 1.2% of the base, this would bring the net settlement to \$4,561,006 or 9.82%.

OTHER NOTABLE LANGUAGE & FINANCIAL TERMS

- Premium Cost Share will increase from 21% to 23% over the life of the contract:
 - FY24: 21%
 - FY25: 22%
 - FY26: 23%

Percent of cost share generates \$94,910 for every 1% point increase.
- Paid maternity leave will be extended past the FMLA disability time frame by 5 days. (\$125,000)
- Stipends will increase by 2.5% each year of the 3 years.
 - FY24: \$31,534 (inclusive of elimination of elementary team leader steps)
 - FY25: \$33,107
 - FY26: \$33,813
- Strengthened language around bereavement leave
- Personal days become no reason days
- Additional Professional Development Day

FAIRFIELD COUNTY SETTLEMENT COMPARISON

District	DRG	Settlement Over 3 Years	Top Step GWI
Darien	A	13.68%	2.09% to 2.30%
Danbury	H	13.45%	2.25%
Greenwich	B	12.63%	2.50%
Brookfield	B	11.60%	1.56%
Weston	A	11.40%	2.50%
Norwalk	H	9.61%	1.50%
Average		12.06%	

SETTLEMENT COMPARISON

District	DRG	Settlement Over 3 Years
Manchester	G	16.47%
Killingly	G	14.99%
Darien	A	13.68%
Danbury	H	13.45%
Greenwich	B	12.63%
Hebron	C	12.29%
Brookfield	B	11.60%
Ashford	E	11.54%
Farmington	B	11.53%
Windham	I	11.52%
Old Saybrook	D	11.50%
Weston	A	11.40%
Colebrook	E	11.24%
Enfield	F	10.92%
Region 12	C	10.25%
Norwalk	H	9.61%
Average		12.16%

WHERE WE RANK NOW

FY24		Masters		6 th Year	
Minimum	Fairfield County Rank	\$60,654	5/18	\$64,502	5/18
Maximum	Fairfield County Rank	\$115,593	2/18	\$119,041	6/18
Minimum	DRG A	\$60,654	1/8	\$64,502	2/8
Maximum	DRG A	\$115,593	1/8	\$119,041	5/8

Our Minimum salaries went from 15th & 16th in ranking in Fairfield County to 5th .
 Our Minimum salaries went from 5th and 6th in DRG A to 1st and 2nd.

**8 districts have not published their teacher settlement, including 1 DRG A.*

TEACHER EXPERIENCE GRID (TEG) % INCREASES

Equal dollar distribution provides an increase in each cell of the following

Step	BA	MA	MA+15	MA+30	MA+60	PhD
5	2.99%	2.54%	2.47%	2.38%	2.20%	2.08%
6	2.87%	2.45%	2.38%	2.29%	2.13%	2.02%
7	2.74%	2.34%	2.28%	2.20%	2.05%	1.95%
8	2.61%	2.24%	2.19%	2.12%	1.97%	1.88%
9	2.48%	2.15%	2.10%	2.03%	1.90%	1.81%
10	2.35%	2.06%	2.02%	1.95%	1.83%	1.75%
11	2.13%	1.97%	1.94%	1.88%	1.76%	1.69%
12		1.89%	1.86%	1.80%	1.69%	1.63%
13		1.81%	1.78%	1.73%	1.63%	1.57%
14		1.74%	1.71%	1.66%	1.57%	1.52%
15		1.67%	1.64%	1.60%	1.51%	1.47%
16		1.60%	1.58%	1.54%	1.46%	1.42%
17		1.53%	1.51%	1.48%	1.40%	1.37%
18		1.46%	1.44%	1.41%	1.34%	1.31%
19		1.33%	1.32%	1.29%	1.23%	1.20%
20	2.30% 2.29% 2.23% 2.13% 2.09%					

Equal Dollar Distribution allowed for a greater increase in steps 5 through 10 while slowing the rate of growth in steps 11 through 19.

The previous contract called for a ½ % on all steps by the top, which was 1.5%.

INCREASE WITH STEP

YEAR 1							YEAR 2						YEAR 3					
	BA	MA	MA +15	MA +30	MA +60	PhD	BA	MA	MA +15	MA +30	MA +60	PhD	BA	MA	MA +15	MA +30	MA +60	Ph D
5																		
6	7.34%	6.61%	6.37%	6.17%	5.77%	5.40%	7.13%	6.44%	6.22%	6.03%	5.64%	5.29%	6.92%	6.29%	6.07%	5.89%	5.53%	5.18%
7	7.63%	6.82%	6.59%	6.40%	6.00%	5.64%	7.42%	6.66%	6.44%	6.25%	5.88%	5.53%	7.22%	6.50%	6.29%	6.12%	5.76%	5.42%
8	7.62%	6.72%	6.49%	6.31%	5.93%	5.57%	7.42%	6.56%	6.35%	6.17%	5.81%	5.46%	7.23%	6.42%	6.21%	6.04%	5.69%	5.36%
9	7.68%	6.62%	6.40%	6.22%	5.85%	5.50%	7.49%	6.47%	6.26%	6.09%	5.74%	5.40%	7.30%	6.33%	6.13%	5.97%	5.63%	5.31%
10	8.19%	6.52%	6.31%	6.14%	5.77%	5.43%	7.99%	6.39%	6.18%	6.01%	5.67%	5.34%	7.80%	6.26%	6.06%	5.90%	5.56%	5.24%
11	8.44%	6.43%	6.23%	6.06%	5.71%	5.37%	8.25%	6.30%	6.11%	5.94%	5.60%	5.28%	8.06%	6.18%	5.99%	5.83%	5.50%	5.19%
12	3.69%	6.35%	6.15%	5.98%	5.64%	5.31%	9.37%	6.23%	6.03%	5.87%	5.54%	5.22%	10.73%	6.11%	5.92%	5.76%	5.44%	5.14%
13		6.26%	6.07%	5.90%	5.57%	5.25%		6.15%	5.96%	5.80%	5.48%	5.17%		6.04%	5.85%	5.70%	5.39%	5.09%
14		6.19%	5.99%	5.83%	5.51%	5.20%		6.08%	5.89%	5.74%	5.42%	5.12%		5.97%	5.79%	5.64%	5.33%	5.04%
15		5.92%	5.73%	5.58%	5.26%	4.95%		5.82%	5.64%	5.49%	5.18%	4.88%		5.72%	5.55%	5.40%	5.10%	4.81%
16		6.04%	5.86%	5.70%	5.39%	5.09%		5.94%	5.76%	5.61%	5.31%	5.02%		5.84%	5.67%	5.53%	5.23%	4.95%
17		5.97%	5.79%	5.64%	5.33%	5.04%		5.88%	5.70%	5.55%	5.26%	4.97%		5.78%	5.61%	5.47%	5.18%	4.90%
18		6.53%	6.35%	6.21%	5.90%	5.61%		6.43%	6.26%	6.12%	5.82%	5.54%		6.34%	6.16%	6.03%	5.74%	5.46%
19		9.73%	9.56%	9.45%	9.21%	8.94%		8.63%	8.47%	8.39%	8.20%	7.96%		7.57%	7.42%	7.36%	7.22%	7.01%
20		2.30%	2.29%	2.23%	2.13%	2.09%		4.60%	4.57%	4.47%	4.26%	4.17%		6.43%	6.39%	6.24%	5.96%	5.83%

The charts reflect step plus GWI over the 3 years.

Rate of increase over 3 years begins to shrink over time across the steps



Reduction over 3 years

DARIEN PUBLIC SCHOOLS

Contemplated Gift Form

Gift intended for:
(Check appropriate responses)

☒ Hindley
☒ Holmes
☒ Ox Ridge

☒ Royle

☒ Tokeneke

☒ MMS

☒ DHS
☒ District

Person(s) or Group Offering(s)

Counsel of Darien School Parents on
behalf of the
DHS, Hindley, Holmes, Middlesex,
Ox Ridge, Royle & Tokeneke PTOs

Contact person-This may be a
Gift giver or a building Admin.

Name: Joanna Walsh
Address: CDSP
P.O Box 2643
Darien, CT 06820

Telephone: 917-309-3817
email: joanna.j.walsh@gmail.com

Description of proposed gift(s), including the form in which it (they) will be given (e.g. money, materials, services, etc.) and for what purposes(s). The description has to be sufficiently specific to allow administration to determine whether items 2,3, or 4 of the guidelines specified in "Administration Regulation 3100-Public Gifts to the Schools" apply.

In partnership with Dr. Addley and Darien School District, Darien's seven PTOs would like to financially sponsor the return of Marc Brackett to the district. His September Convocation workshop brought Darien's implementation of RULER in all classrooms to the forefront. We would like to afford parents the same opportunity to listen and ask questions as our teachers did. We believe this will further parent and guardian understanding of what goes on in our classrooms, strengthening the home-school connection. The workshop will take place on December 6, 2022 in the DHS auditorium.

Please answer the following questions:

Is the value of the gifts(s) \$500.00 or more? ☒ Yes ☐ No

Note: If the proposed gift involves donated materials or services please place as estimated dollar value On them.

If your answer to the previous question is Yes please check one of the following Categories of value for the proposed gift(s).

☐ 500-1,000

☐ 5,000-10,000

☐ 1,000-2,000

☐ 10,000-15,000

☐ 2,000-3,000

☐ 15,000-20,000

☒ 3,000-4,000

☐ 20,000+

☐ 4,000-5,000

Do not write below this line

Status:

Date received by Superintendent 11/1/27

Notes on actions by Superintendent of Schools-

- Discussion with CDSP chair
- Co-ordination with DR Brackett.

Actions, if any, by the Board of Education

Final disposition of the gift offer-

DARIEN PUBLIC SCHOOLS
Darien, Connecticut

PROPOSED (Revised 11/4/22)

2023-2024 BUDGET CALENDAR

2023

JANUARY 5TH, THURSDAY
Board of Education
Meeting Room
7:00 p.m.

Special Board of Education Meeting

Presentation of Superintendent's
Proposed Budget for 2023-2024
Including Major Budget Proposals

***JANUARY 7TH, SATURDAY**
Board of Education
Meeting Room
8:30 a.m.

Regular Board of Education Meeting
1) Personnel, Operating and Equipment
Proposed Budgets of:

RC 01 Darien High School
RC 02 Fitch Academy
RC 03 Middlesex Middle School
RCs 05, 07, 08, 09 and 10 - Elementary Schools
RC 11 Physical Education/Athletics
RC 12/25 Facilities/Fixed Expenses/ Capital Plan
RC 13 Music
RC 14 Art
RC 21 Library/Media
RC 17 Health
RC 22 Technology Education
RC 15 Technology
RC 24 Special Education
RC 26 Early Learning Program
RC 19/23 Curriculum/Summer School
RC 20 Finance
RC 16 Administration
RC 18 Personnel/Human Resources
RC 27 Security (added 10/26/22)
RC 28 COVID

***SATURDAY, JANUARY 14TH - Snow Date**

JANUARY 10TH, TUESDAY
Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education Meeting
Follow Up Discussion on January 7th Board Meeting

JANUARY 17TH, TUESDAY??
Board of Education
Meeting Room
7:00 p.m.

Special Board of Education Meeting
1) Comments from ~~Board of Finance and~~ RTM Education and Finance and Budget Committees on the Proposed 2023-2024 Budget
2) Further Discussion on the Proposed 2023-2024 Budget

JANUARY 24TH, TUESDAY
Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education Meeting
1) **Comments from Board of Finance on the Proposed 2023-2024 Budget**
2) Follow Up Questions on the Proposed 2023-2024 Budget
3) Board of Education Discussion and Review of Budget Modifications under Consideration

JANUARY 31ST ~~or FEBRUARY 7TH~~, TUESDAY
Board of Education
Meeting Room
7:00 p.m.

Special Board of Education Meeting
1) Public Hearing on 2023-2024 Proposed Budget
2) Further Discussion on 2023-2024 Proposed Budget Modifications under Consideration

FEBRUARY 14TH, TUESDAY

Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education Meeting
1) Approval of 2023-2024 Board of Education Budget

NOTE: School Winter Break February 20th through February 24th

FEBRUARY 28TH, TUESDAY^

LEGAL DATE: Publication of 2023-2024 Recommended Budget in Newspapers.

FEBRUARY 28TH, TUESDAY

Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education Meeting

MARCH 7TH, TUESDAY
(1st Tuesday)
Town Hall Room 206
7:30 p.m.

LEGAL DATE: Board of Finance meeting at which 2023-2024 Board of Education Recommended Budget is submitted.

MARCH 14TH, TUESDAY
Town Hall (2nd Tuesday)
Auditorium
7:30 p.m.

LEGAL DATE: Board of Finance Public Hearing on Budget

MARCH 15TH, WEDNESDAY
Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education Meeting

MARCH 18TH, SATURDAY
8:00 a.m. to approx. 11:30 a.m.

Tour of Schools -- starting in MIDDLESEX ROTUNDA

MARCH 21ST, TUESDAY
Town Hall
Auditorium
6:30 p.m.

Board of Finance Public Hearing on Budget (in case of inclement weather on March 14th)

MARCH 28TH, TUESDAY

Regular Board of Education meeting

**Board of Education
Meeting Room
7:30 p.m.**

**Update on Projected Elementary Enrollment;
Recommendation to the Board on any Budget Changes**

Board of Finance Budget Work Session with Board of Education - March 30TH ^

**Town Hall
Conference Room 206
7:30 p.m.**

**Board of Finance - Work Session with Board of Education
Review Board of Education Budget**

APRIL 6TH, TUESDAY
Town Hall
Conference Room 206
7:30 p.m.

**Board of Finance – Final Vote on Budget
and set Mill Rate**

NOTE: School Spring Break April 10th through 14th

APRIL 25TH, TUESDAY
Board of Education
Meeting Room
7:30 p.m.

Regular Board of Education meeting

MAY 8TH, MONDAY
(2nd Monday)
Town Hall
Auditorium
8:00 p.m.

**LEGAL DATE: RTM Approval of 2023-2024
Town of Darien Budget.**

^to be confirmed by the Board of Finance

10/7/22

Updated 11/4/22

DARIEN BOARD OF EDUCATION
Darien, Connecticut

PROPOSED

**SCHEDULE OF REGULAR BOARD OF EDUCATION MEETINGS
FOR THE 2023 CALENDAR YEAR**

Jan.	7 or 14*^ (Sat.) (Jan. 14- snow date)	July	25
	10	Aug.	22
	24	Sept.	12
Feb.	14		26
	28	Oct.	10
March	15 (Wed.)*		24
	(Tues., 3/14 Board of Finance Statutory Date for Budget Public Hearing)		
	28	Nov.	14
April	25		28
		Dec.	12
May	9		
	23		
June	13		
	27		

All meetings listed above are regularly scheduled Board of Education meetings. All meetings will be held in the Darien Board of Education meeting room, 35 Leroy Avenue, Darien, Connecticut at 7:30 p.m.^, unless otherwise indicated. The Darien Board of Education meets on the 2nd and 4th Tuesdays of every month, unless otherwise indicated by an asterisk (*).

David P. Dineen, Chairman
Darien Board of Education

Sara D. Parent, Secretary
Darien Board of Education

For the Purpose of Meeting Statutory Requirements

PERSONNEL REPORT

November 9, 2022

Item	Name	Action	Replacing/Location/Position	Effective Date		Tenure Area	Certification Class/Step
				From	To		
Resignations and Retirements							
1	Amanda Fusco	Appointment	K Kinsey/MMS/Special Education Teacher	11/14/2022	12/1/2026	Teacher	Comprehensive Special Education + 30 Step 14 MA
2	Taylor Bonano	Appointment	K Williamson/DHS/School Psychologist	11/28/2022	12/1/2204	Teacher	School Psychologist + 30 Step 18 MA
3	Felicia Robcke	Appointment	M Daniele/DHS/Special Education Teacher	TBD	TBD	Teacher	Comprehensive Special Education Step 10 MA
4	Janine Brennan	Appointment	S Melillo/MMS/Special Education Teacher	TBD	TBD	Teacher	Comprehensive Special Education Step 18 MA
5	Tony Agyei	Appointment	T Taliercio/DHS(position moved from Hindley)/Special Education Paraprofessional	10/31/2022	6/30/2023	NA	NA
6	William Van Pelt	Appointment	D Scalzo/Holmes/Special Education Paraprofessional	10/24/2022	6/30/2023	NA	NA
Resignations and Retirements							
7	Zoraida Butler	Resignation	Tokeneke/ Food Service Worker		11/1/2022		
8	Floyd Basket	Resignation	Facilities/Transportation Driver		11/11/2022		
9	Thomas Taliercio	Resignation	Hindley/Special Education Paraprofessional		11/7/2022		