

Board of Education
Darien, Connecticut

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**TUESDAY, SEPTEMBER 20, 2016
SPECIAL MEETING OF THE BOARD OF EDUCATION**

**PLACE:
DARIEN PUBLIC SCHOOLS'
ADMINISTRATIVE OFFICES
2nd FLOOR CONFERENCE ROOM
7:00 P.M.**

1. Call to order
2. Executive session for the purpose of discussing attorney/client communication
3. Adjourn to public session

**REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, SEPTEMBER 20, 2016**

**PLACE:
DARIEN PUBLIC SCHOOLS'
ADMINISTRATIVE OFFICES
MEETING ROOM
7:30 P.M.**

TENTATIVE AGENDA

- | | | |
|--|-----------------------|-----------|
| 1. Call to Order..... | Mr. Michael A. Harman | 7:30 p.m. |
| 2. Chairperson's Report..... | Mr. Harman | |
| 3. Public Comment..... | Mr. Harman | |
| 4. Superintendent's Report.....
-Student Presentation | Dr. Dan Brenner | 7:45 p.m. |
| 5. Approval of Minutes..... | Board of Education | |
| 6. Board Committee Reports..... | Mr. Harman | |

**REGULAR MEETING OF THE BOARD OF EDUCATION
TUESDAY, SEPTEMBER 20, 2016**

7. Presentations/Discussions

- a. Update/Report on SBAC,... Mr. Marc Marin
CAPT and CMT Results
- b. Update on District..... Dr. Susie Da Silva
Enrollment
- c. Review of Board of..... Ms. Marjorie Cion/
Policy 6510 on Class Size Dr. Brenner
- d. Further Discussion and..... Dr. Brenner
Possible Action on Board
Master Agenda for August
2016 - January 2017

8. Action Items

- a. Personnel Items..... Ms. Cion 9:30 p.m.
 - i. Teacher Appointments
 - ii. Resignations
- b. Appointment of Impartial..... Ms. Cion
Hearing Officer for 2016-17
School Year, as needed

9. Public Comment..... Mr. Harman

10. Adjournment..... Mr. Harman

**APPROVED
MINUTES
DARIEN BOARD OF EDUCATION
AUGUST 23, 2016**

PLACE:

Darien Board of Education
Meeting Room
7:30 p.m.

MEMBERS PRESENT:

Mr. Harman, Chair; Mesdames Stein and Sullivan; Messrs. Burke, Dineen and Martens.

MEMBERS ABSENT:

Mesdames Hagerty-Ross, Zuro and McNamara.

ADMINISTRATION PRESENT:

Dr. Dan Brenner, Superintendent of Schools; Dr. Susie DaSilva, Assistant Superintendent of Curriculum and Instruction; Ms. Shirley Klein, Assistant Superintendent of Special Education and Student Services; Ms. Marjorie Cion, Director of Human Resources; Mr. Michael Feeney, Director of Finance.

VISITORS:

Approximately 12.

CALL TO ORDER

Mr. Harman called the meeting to order at 7:38 p.m.

CHAIRPERSON'S REPORT

Mr. Harman stated that the next Board of Education meeting will take place on Tuesday, September 6, 2016 at 7:30 p.m. in the Board of Education meeting room. He thanked everyone for attending and stated that he is looking forward to a successful year.

PUBLIC COMMENT

No members of the public came forward to speak.

SUPERINTENDENT'S REPORT

Dr. Brenner stated that the Administration is working tirelessly to prepare for the start of the new school year. He stated that 65 new teachers and 3 administrators have been hired. He is very excited about who has been hired.

Mr. Feeney stated that parents have been notified that bus routes have been finalized. Parents can search the bus routes on Aspen. The routes have also been published in the *Stamford Advocate*, and the *Darien Times*, and on our website. Dr. Brenner stated that Mr. Feeney and another administrator tested the bus routes several weeks ago to ensure that there are no problems with the routes.

APPROVAL OF MINUTES

July 26, 2016 Special Meeting and Executive Session.

- ** MR. BURKE MOVED TO APPROVE THE MINUTES OF THE JULY 26, 2016 SPECIAL MEETING AND EXECUTIVE SESSION.**
- ** MS. SULLIVAN SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

July 26, 2016 Regular Meeting.

- ** MR. BURKE MOVED TO APPROVE THE MINUTES OF THE JULY 26, 2016 REGULAR MEETING.**
- ** MR. DINEEN SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

BOARD COMMITTEE REPORTS

Mr. Harman stated that the next Board of Education Budget Committee meeting will be on Friday, August 26, 2016.

PRESENTATIONS/DISCUSSIONS

A. REVIEW AND APPROVAL OF APPLICATION FOR STADIUM LIGHTS TO PLANNING AND ZONING COMMISSION

Dr. Brenner stated that in the previous meeting, the stadium lights were approved. Since that meeting, he has met twice with neighbors residing near the stadium. The neighbors expressed concerns, and as a result of those meetings, he is requesting that the Board reopen the item in order to make changes.

He requested that the Board approve a 7:30 p.m. hard and fast shut off time for the stadium lights with the caveat of teams being able to complete games that run past that time. He requested that the agreement be put in place for five years. Reasons for a game running late would be a rare occasion when a team arrived to the stadium late and the game started late, or an instance when the game went into overtime.

Mr. Burke stated that he does not take the five year span lightly. It shows the Board's commitment to the neighbors and hopes that the neighbors trust the Board's judgment.

Mr. Harman stated that his concern is with the ability to play back to back games.

Board questions and comments and Administration's responses: **a) What happens after the five years are up?** (Dr. Brenner stated theoretically – nothing. After the term expires, a new agreement would be put in place.) **b) Will there still be an annual review?** (Dr. Brenner stated that annual reviews will still be in place.) **c) Who is the keeper of the switch?** (Dr. Brenner stated that the Athletic Director and the Director of Facilities will be able to shut off the lights.) **d) What kind of notification will there be to neighbors when there will be a late game?** (Dr. Brenner stated that a protocol will have to be put in place to track the number of late games, and how neighbors will be notified.)

**** MS. SULLIVAN MOVED TO APPROVE THE APPLICATION WITH AMENDMENTS FOR STADIUM LIGHTS TO THE PLANNING AND ZONING COMMISSION.**

**** MR. DINEEN SECONDED THE MOTION.**

**** THE MOTION PASSED UNANIMOUSLY.**

B. DISCUSSION ON STUDENT ACTIVITY FUNDRAISING GUIDELINES AND AUDIT REPORT

(File #2537)

Mr. Feeney stated that the Student Activity Fundraising Guidelines and Audit Report creates a standardized template for fundraising by sports teams and clubs. He reviewed the process on how the account is set up, and what the necessary forms that fundraisers will have to fill out in order to be in compliance. Surplus funds in excess of \$1,000 raised by sports teams and clubs will, at the end of the year, be put into the general activity account.

Board questions and comments and Administration's responses: **a) What happens when fundraising for one particular gender far exceeds the fundraising for the other gender?** **b) Does a club have to request funding from the general fund before doing any fundraising on their own?** **c) Can fundraising money be put through a third party and not be kept outside of funds that would normally have to be put into the general fund?** **d) Have coaches and the athletic director had conversations yet on how the process will work?** **e) Is there a way to track how much each team has been raising each year?** **f) Funds are transferred to the general fund at the end of the year?** **g) Does this prohibit certain types of fundraising from being done?** (Dr. Brenner stated that this will help the schools comply with Title IX and prevent sports teams from being disproportionately funded. Clubs do not have to put in requests for funding before doing fundraising, on their own. If fundraising dollars are spend on team equipment without authorization, there will be consequences. Loopholes cannot be used to get around contributing excess dollars to the general fund. As of now, the Athletic Director and coaches have not had formal conversations. Everything will have to be clear to all parties as to how the process will work. At the end of each school year, leftover funds in excess of \$1,000 will be put into the general fund. A tally is taken of the money that each club and sports team have fundraised in each year. This does not place any additional restrictions on how teams can fundraise, be it through a car wash, or other activities.)

C. UPDATE ON COPY CENTER

Dr. Brenner stated that an employee has been hired to run the new copy center. The center will be up and running on Friday. It will provide better service at a lower cost.

D. DISCUSSION OF EXTRA-CURRICULAR AND ATHLETIC ELIGIBILITY AND PARTICIPATION CONTRACT

Dr. Brenner stated that the contract, in a reasonable way, involves coaches, parents, administrators, and the students in setting out expectations for proper conduct for all students in our schools. It is a larger conversation than initially thought and additional time needs to be spent in discussion. He stated that we will be working as a committee and he invited board members to be a part of that. He will be coming back in ten weeks with a report for the board.

E. REPORT ON DARIEN HIGH SCHOOL SAT RESULTS AS PART OF THE STATE TESTING PROGRAM (File #2538)

Dr. Da Silva stated that we now use the SAT as an accountability measure instead of the SBAC. There is no writing portion on the new SAT. The intent of the newly redesigned SAT is to make it more aligned with state standards and Common Core standards. Students are able to cancel their scores on the SAT. Even if they cancel right after completing the test, the scores are still able to be used for accountability purposes. In the mathematics part of the test, students performed less well, but we do not need to provide additional instruction outside of what we currently provide.

Mr. Marc Marin stated that this is a redesigned SAT, and cannot be compared to previous administrations of the SAT. There are different reports put out by the College Board and by the Connecticut Department of Education. The College Board report does not include thirty scores that were canceled. The Connecticut Department of Education includes the numbers.

Board questions and comments and Administration's responses: **a) What is the rationale behind our response to the math scores?** (Dr. Da Silva stated that it was thought that the scores would be linked to student performance in the first start of the school year, but that turned out not to be the case.) **b) Do we have a survey of how many students took SAT prep or tutoring?** (Dr. Da Silva stated that we do not have that information.) **c) How many times are our students taking the SAT?** (Dr. Brenner stated that we can provide that information. He added that scores are static in relation to how many times a student takes the test.)

F. DISCUSSION AND ADOPTION OF DISTRICT GOALS AND OBJECTIVES FOR 2016-2017 (File #2539)

- ** MR. BURKE MOVED TO ADOPT THE DISTRICT GOALS AND OBJECTIVES FOR 2016-2017.**
- ** MR. DINEEN SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

G. DISCUSSION AND ADOPTION OF BOARD GOALS AND OBJECTIVES FOR 2016-2017 (File #2540)

- ** MS. SULLIVAN MOVED TO ADOPT THE BOARD GOALS AND OBJECTIVES FOR 2016-2017.
- ** MR. DINEEN SECONDED THE MOTION.
- ** THE MOTION PASSED UNANIMOUSLY.

H. FURTHER DISCUSSION AND APPROVAL OF UPDATED FACILITIES USE FEE SCHEDULE

(File #2541)

Mr. Feeney stated that the schedule was being done on a three year basis. He reviewed the costs, and stated that there is a 2% across the board increase, with the exception of the Middlesex cafeteria. The cafeteria remains at its current rate.

Board question and Administration's response: **a) Has there been any push back to the rate increases?** (Mr. Feeney stated that there has been no push back other than from the Middlesex cafeteria.)

- ** MS. SULLIVAN MOVED TO APPROVE THE UPDATED FACILITIES USE FEE SCHEDULE.
- ** MR. DINEEN SECONDED THE MOTION.
- ** THE MOTION PASSED UNANIMOUSLY.

I. FIRST READING OF BOARD MASTER AGENDA FOR AUGUST 2016-JANUARY 2017 (File

#2542)

Dr. Brenner gave an overview of the proposed Master Agenda.

Board questions and comments and Administration's response: **a) The plan does not include a snow date for the special meeting of the budget. Can we include one?** (Dr. Brenner stated that one can be put into the plan.)

J. VERBAL UPDATE ON REGULAR AND SPECIAL EDUCATION STAFFING FOR 2016-2017

Ms. Cion reviewed the list of new hires that have come in for the school year.

ACTION ITEMS

A. PERSONNEL ITEMS (File #2543)

I. Appointments

II. Resignations

- ** MR. BURKE MOVED TO APPROVE THE APPOINTMENTS AND RESIGNATIONS.
- ** MR. DINEEN SECONDED THE MOTION.
- ** THE MOTION PASSED UNANIMOUSLY.

B. CONTRACT WITH THE CUSTODIANS UNION (File #2544)

- ** MR. BURKE MOVED TO APPROVE THE CUSTODIANS UNION CONTRACT.**
- ** MS. STEIN SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

C. CONTRACT WITH THE MAINTENANCE UNION (File #2545)

- MS. SULLIVAN MOVED TO APPROVE THE MAINTENANCE UNION CONTRACT.**
- MR. DINEEN SECONDED THE MOTION.**
- THE MOTION PASSED UNANIMOUSLY.**

PUBLIC COMMENT

Ms. Millyn Gaaserud, Driftway Lane, spoke about the Student Activity Fundraising Guidelines and Audit Report. She stated that it will be important to explain to parents how the new guidelines will work. She took part in organizing three banquets last year and all of them had different processes for handling the fundraising.

Mr. Paul Michalski, Middlesex Road, spoke about the Stadium Lights Application. He thanked the board for keeping an open mind with the lights discussion. He also stated that we should be proactive on environmental issues. There may be ten endangered species in Darien, and we should ask to do an environmental review rather than wait to be asked to complete a review.

Ms. Jill McCammon, Old Kings Highway South, asked if after school vendors need to go in the appendix of the Facility Fee Schedule.

ADJOURNMENT

- ** MR. MARTENS MOVED TO ADJOURN.**
- ** MR. BURKE SECONDED THE MOTION.**
- ** THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 9:03 p.m.

Respectfully submitted,

Kathrine Stein, Board Member
(in absence of Sarah Schneider Zuro, Secretary)

Darien Public Schools - Administrative Offices

35 Leroy Avenue – P.O. Box 1167 – Darien, Connecticut 06820-1167
Tel: 203-656-7414 Email: sdasilva@darienps.org

Current Elementary Class Size Standard

	K	1	2	3	4	5
Recommended	19-23	19-23	20-25	20-25	21-26	21-26
Optimal	20-22	20-22	21-24	21-24	22-25	22-25
Break point	24	24	26	26	27	27

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ENROLLMENT AS OF SEPTEMBER 14, 2016 (By School/Section)								
ENROLLMENT	ELP PREK	KDG	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	Total
Hindley		20	22	23	21	21	23	
		21	22	22	20	22	22	
		20	21	23	20	22	22	
		21		22	20	21	21	
		82	65	90	81	86	88	492
Holmes		21	17	23	20	19	22	
		23	17	23	21	20	22	
		22	17	24	20	19	22	
		22	17	23	21	19		
		88	68	93	82	77	66	474
Ox Ridge	7	18	19	17	22	19	18	
	9	18	18	17	23	19	19	
		17	19	16	22	19	18	
		18	18		23	20	19	
	16	71	74	50	90	77	74	452
Royle	9	22	19	21	21	20	22	
	8	22	19	20	21	19	20	
	7	21	20	20	21	20	22	
			20					
	24	65	78	61	63	59	64	414
Tokeneke	10	21	18	20	20	20	24	
	8	20	18	21	21	20	24	
	11	21	18	20	21	20	24	
			17	20	21	19		
	29	62	71	81	83	79	72	477
	69	368	356	375	399	378	364	2309
Middlesex					<u>GRADE 6</u>	<u>GRADE 7</u>	<u>GRADE 8</u>	<u>TOTAL</u>
					356	406	372	1134
DHS				<u>GRADE 9</u>	<u>GRADE 10</u>	<u>GRADE 11</u>	<u>GRADE 12</u>	<u>TOTAL</u>
				354	328	342	330	1354
							TOTAL ENROLLMENT	4797

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ENROLLMENT COMPARISONS: October 1, 2015/September 14, 2016								
ENROLLMENT	ELP PRE-K	KDG	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	TOTAL
Hindley								
10/1/2015		63	86	79	88	90	95	501
9/14/2016		82	65	90	81	86	88	492
Holmes								
10/1/2015		71	90	87	78	69	67	462
9/14/2016		88	68	93	82	77	66	474
Ox Ridge								
10/1/2015	15	79	49	90	76	77	70	456
9/14/2016	16	71	74	50	90	77	74	452
Royle								
10/1/2015	28	78	68	64	64	68	63	433
9/14/2016	24	65	78	61	63	59	64	414
Tokeneke								
10/1/2015	31	71	79	79	73	76	61	470
9/14/2016	29	62	71	81	83	79	72	477
Totals by Grade-Level								
10/1/2015	74	362	372	399	379	380	356	2322
9/14/2016	69	368	356	375	399	378	364	2309
Middlesex								
	Grade 6	Grade 7	Grade 8					
10/1/2015	417	374	376					1167
9/14/2016	356	406	372					1134
DHS								
	Grade 9	Grade 10	Grade 11	Grade 12				
10/1/2015	339	352	330	337				1358
9/14/2016	354	328	342	330				1354
						10/1/2015	TOTAL ENROLLMENT	4847
						9/14/2016	TOTAL ENROLLMENT	4797

**Darien Public Schools
Darien, Connecticut**

POLICY

**Series 6500
Instructional Arrangements**

Policy 6510

Class Size

The Darien Board of Education believes the number of pupils in a class affects the quality of education. The relationship between class size and student learning is complex and is affected by grade level, subject area, nature of the pupils, learning objectives, instructional methods and procedures, and the skills and attitude of the teacher and support staff.

The goal of the Class Size Policy is the establishment of appropriate class size ranges for the pupils, the teacher, the subject matter, and teaching methods of a particular grade or class.

Alternatives within the elementary class size range should be weighed using the following criteria:

1. the optimal class size range,
2. the ability to stay within the range, and
3. the concept of class size progression K-5.

Recommended and Optimal Class Size Ranges

<u>Grade Levels</u>	<u>K-1</u>	<u>2-3</u>	<u>4-5</u>	
Recommended Range	19	20	21	Optimal Range
	20	21	22	
	22	24	25	
	23	25	26	

APPROVED: November 10, 2009

PROPOSED
(2nd Revision - changes in “Red, Bold and Italics”)
BOARD OF EDUCATION MASTER AGENDA
AUGUST 2016 – JANUARY 2017

August 23rd

- Further Discussion and Possible Action on District Goals and Objectives 2016-2017
- Teaching Appointments for 2016-2017
- Further Discussion and Possible Action on 2016-2017 Board Objectives
- First Reading of Board Master Agenda for August 2016-January 2017
- Discussion of Extra-Curricular and Athletic Eligibility and Participation Contract
- Further Discussion and Approval of Updated Facilities Use Fee Schedule
- Discussion and Action on 2015-2016 Final Year End Financial Report – rescheduled for September 6th
- Discussion on Student Activity Fundraising Guidelines and Audit Report
- Update on Copy Center
- Verbal Update on Regular and Special Education Staffing for 2016-2017
- Report on Darien High School SAT Results as part of the State Testing Program

September 6th

- Superintendent’s Opening of School Report
- Further Discussion and Possible Action on Board Master Agenda for August 2016-January 2017
- Report on Summer School and ESY Programs 2016
- Teaching Appointments for 2016-2017
- Comparative Review of 2015-2016 and 2016-2017 Budgets
- Discussion and Action on 2015-2016 Final Year End Financial Report – rescheduled from August 23rd
- Update on Summer Facility Work
- ***Discussion and Action on Proposed US-China Exchange Field Trip***

September 20th

- Update/Report on SBAC, CAPT and CMT Results
- ***Update on School Facilities***
- ***Discussion on Class Size Guidelines and Policy***
- ***Update on District Enrollment***
- ***Further Discussion and Possible Action on Board Master Agenda for August 2016-January 2017***
- ***Appointment of Impartial Hearing Officer***

October 4th

- Update Master Agenda and Preliminary Discussion of 2017-2018 Budget Meeting Calendar
- Report on 2016-2017 District Budget and Possible Action on Budget Transfers
- Discussion and Possible Approval of 2017-2018 Consolidated Grant
- Report on Testing – SAT, ACT, AP
- Presentation of Student Distribution (Class Size) Reports for the High School and Middlesex – or October 18th
- Presentation of October 1st District Enrollment Report and Projections and Space Utilization including Special Education – or October 18th
- Presentation by Reiss Fund Scholarship Recipients
- ***Action on Any Additional Special School District Field Trips – rescheduled from October 18th***
- ***Discussion and Action on Return of 2015-16 F/Y Unused Funds to the Town***
- ***Further Discussion on Student Activity Fundraising Guidelines***

October 18th

- Curriculum Update – SRBI
- ***Discussion of Master Plan and Building Condition Survey***
- Presentation of October 1st District Enrollment Report and Projections and Space Utilization including Special Education - or October 4th
- Presentation of Student Distribution (Class Size) Reports for the High School and Middlesex – or October 4th
- Further Review of Proposed 2017-2018 Budget Calendar
- Discussion and Action on Title 1 Grant Application- or November 9th
- Update on Chromebook 1:1 Initiative
- ***Action on Any Additional Special School District Field Trips – rescheduled to October 4th***
- ~~***Update on Facilities Study***~~

November 9th

- Reorganization of Board of Education (Election of Officers)
- Presentation and Discussion of Preliminary Major Budget Proposals for 2017-2018 – or November 22nd
- Discussion on Athletic Costs by Teams
- Report on 2016-2017 District Budget and Approval of Budget Transfers – or December 13th

November 9th, cont.

- Presentation of Updated Six Year Capital Plan – or November 22nd
- Report on Condition of all School District Fields
- Review, Discussion and Possible Action on Five Year Budget Projections – or November 22nd
- Discussion and Action on Title 1 Grant Application- or October 18th
- Discussion on Common Core State Standards and Math Practices at the Elementary Schools
- Update on 2016-17 Capital Work
- Further Review of 2017-2018 Budget Calendar
- Update on Master Plan Proposal

November 22nd

- Presentation of Updated Six Year Capital Plan – or November 9th
- Adoption of Proposed Meeting Schedule for the 2017-2018 Budget
- Review, Discussion and Possible Action on Five Year Budget Projections - or November 9th
- Discussion and Possible Action on Changes to the Schedule of Regular Board of Education Meetings for the 2017 Calendar Year
- Presentation and Discussion of Preliminary Major Budget Proposals for 2017-2018 – or November 9th

December 13th

- Report on 2016-2017 District Budget and Action on Budget Transfers – or November 9th
- Update Master Agenda
- Presentation of Board Master Agenda for February – August 2017 – or January 10th
- Approval of Updated Six Year Capital Plan
- Presentation of Proposed Changes to Darien High School Catalog for 2017-2018 – or January 10th
- Update on Safe School Climate Plans
- Annual Special Education Update
- Discussion and Possible Action on Changes to the Schedule of Regular Board of Education Meetings for the 2017 Calendar Year

January 5th (Special Meeting)

- Review of 2017-2018 Budget Book Structure and Format
- Presentation of Superintendent's Proposed Budget for 2017-2018

January 7th -14th, Saturday (January 21st, Snow Date)

- Discussion of Superintendent's Proposed 2017-18 Personnel, Operating and Equipment Budgets (All RCs)

January 10th

- Report on 2016-2017 District Budget and Approval of Budget Transfers
- Presentation of Board Master Agenda for February – August 2017 – or December 13th
- Presentation of Proposed Changes to Darien High School Catalog for 2017-2018 – or December 13th
- Presentation and Discussion on Revised High School Schedule for SAT and CAPT Tests
- Meeting with Board of Finance re 2017-18 Proposed Budget
- Approval of Proposed Changes to Darien High School Catalog for 2017-2018 – or January 24th

January 24th

- Presentation of Recommended Sabbatical Leave(s) for 2017-2018
- Meeting with ~~Board of Finance and~~ RTM Education, and Finance & Budget Committees regarding Superintendent's Proposed Budget for 2017-2018
- Discussion of Unfinished Business on 2017-2018 Superintendent's Proposed Budget
- Discussion of 2017-2018 Budget Modifications under Consideration
- Review and Discussion of Stadium Lights Report to Planning and Zoning Commission
- Approval of Board Master Agenda for February – August 2017
- Approval of Proposed Changes to Darien High School Catalog for 2017-2018 – or January 10th

PERSONNEL ACTION REPORT

September 20, 2016

Item	Name	Action	Replacing/Location/Position	Effective Date		Tenure Area	Certification Class/Step
				From	To		
Resignations/Retirements							
1	Prema Shanley	Resignation	Math Interventionist/Ox Ridge		10/7/2016		
2	Kristina Vucetic	Resignation	Special Education/Ox Ridge		10/14/2016		